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**Department of Management Studies**

F. No. 05/FXEC/ MBA/BOS

26<sup>th</sup> June, 2021

Dear Sir,

Sub: Minutes of the 5<sup>th</sup> Meeting of the Board of Studies in Department of Management Studies - Reg.

Kindly find the attached herewith the Minutes of the 5<sup>th</sup> Meeting of Board of studies of Department of Management Studies, Francis Xavier Engineering College, Vannarpettai, Tirunelveli, held on 25th June 2021 at 10.30 a.m. through online.

It is requested that comments on the Minutes, if any, may please be sent by email to [mbahod@francisxavier.ac.in](mailto:mbahod@francisxavier.ac.in) at the earliest. If no comments are received, within six days, the Minutes shall be taken as confirmed.

With Kind Regards,

Yours Sincerely

D. Annie Rose Nirmala



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**Department of Management Studies**  
**Minutes of Fifth Board of Studies Meeting**

25.06.2021

The Fifth Board of Studies Meeting for Department of Management Studies was convened under the chairmanship of Mrs. D. Annie Rose Nirmala, Associate Professor & Head, Department of Management Studies, Francis Xavier Engineering College on 25.06.2021 at 10.30a.m through ZOOM meeting.





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**Department of Management Studies**

**5<sup>th</sup> Board of Studies Meeting in the Department of Management Studies**

**Mode:** Through Online

**https://zoom.us/j/97079515234?pwd=WFNVR0ZRMjg4aWZ5Nm1YWjFQQU45UT09**

**Venue:** ZOOM MEETING

**Date & Time:** 25<sup>th</sup> June, 2021 & 10.30 am – 12.00 pm

**AGENDA**

**BoS / MBA 5.1:** Welcome address and Opening Remarks by Chairman, Board of studies in the Department of Management Studies

**BoS / MBA 5.2:** Confirmation of the Minutes of the 4<sup>th</sup> meeting of Board of studies in the Department of Management Studies held on 19.01.2021 and Action taken report of 4<sup>th</sup> meeting of Board of studies.

**BoS / MBA 5.3:** Business brought forward by the Chairman, Board of Studies  
**4.3.1. Presentation of 2021 Curriculum and Syllabus**

**BoS / MBA 5.4:** Suggestions given by the BOS Members

**BoS / MBA 5.5:** Any other items for discussion.





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**Department of Management Studies**  
**MINUTES OF THE MEETING**

The 5<sup>th</sup> Meeting of the Board of studies of the Department of Management Studies was held on 25<sup>th</sup> June, 2021 at 10.30 am through online.

The following members were present:

S.No.	Name	Position Held	Signature
1	Mrs. D. Annie Rose Nirmala Associate Professor & Head Department of Management Studies Francis Xavier Engineering College	Chairman BoS	
2	Dr.S. Silas Sargunam, Head of the Department, Department of Management Studies, Anna University Tirunelveli Regional Campus, Tirunelveli – 627007.	University Nominee	Attended Through Online
3	Dr. Selvam Jesiah, Professor & VP, Faculty of Management, Sri Ramachandra Institute of Higher Education and Research, Porur, Chennai – 600116.	Academic Experts	Attended Through Online
4	Rev. Dr. A. Michael John SJ, Director, Xavier Institute of Business Administration (XIBA), Tirunelveli 627011.	Academic Experts	Attended Through Online





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## Department of Management Studies

5	Mr.Sundaresan, Vice President - NELSIA Director, Blue Dot Energy Pvt Ltd, Secretary, Indian Sleep Products Federation, Tirunelveli.	Industrial Experts	Attended Online	Through
6	Mr.Parthasarathy, Managing Director, Nellai Systems, Tirunelveli.	Alumni Members	Attended Online	Through





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### **Department of Management Studies**

Board of Studies Meeting started with a reading of HOLY BIBLE by Prof. J. Anna Thangam

#### **BoS / MBA 5.1: WELCOME ADDRESS AND OPENING REMARKS BY CHAIRMAN, BOARD OF STUDIES IN THE DEPARTMENT OF MANAGEMENT STUDIES.**

Prof.D. Annie Rose Nirmala, The Chairman, BOS of the Management Studies welcomed and introduced the members of 5<sup>th</sup> Board of Studies and thanked each of them for sparing their valuable time to attend the meeting.

#### **BoS / MBA 5.2: TO CONFIRM THE MINUTES OF FOURTH BOS MEETING HELD ON 19<sup>TH</sup> JAN, 2021.**

The minutes of the Fourth Board of Studies meeting held on 19<sup>th</sup> January, 2021 were communicated to the members. The comments received have been incorporated and placed for confirmation. The same was approved by the 4<sup>th</sup> Academic Council.

#### **BoS / MBA 5.3: TO CONFIRM AND APPROVE THE 2021 CURRICULUM AND I & II SEMESTER SYLLABUS**

The Regulation 2021 curriculum and First& Second Semester Syllabus was presented.

#### **BoS / MBA 5.4: Suggestions Given by the Members**

5.4.1: For the course Management Concepts & Practices, it is suggested to include the topic "Staffing" in the unit 3 and change it as "Organizing & Staffing" and add some more new concepts in the course.

5.4.2: For the course Managerial Economics, it is suggested to add "Global Economy & Its impacts on business".

5.4.3: For the course Business Law, it is suggested to make changes according to the recent needs in Business world. Unit 4 needs a complete change and it has to be reframed. And the course needs a complete self-explanation of Syllabi.





### Department of Management Studies

5.4.4: For the course Indian Ethos & Business Ethics, it is suggested to give more importance for Business Ethics content as it is very much important in current scenario.

5.4.5: For the course Office Automation, it is suggested to include "Painting" as one of the experiment in I semester practical course.

5.4.6: For the course Marketing Management, it is suggested to rearrange unit 2 and unit 3 and add Integrated Marketing Communication content in unit 3.

5.4.7: For the course Human Resource Management, it is recommended to keep the course separately because it has a vast content.

5.4.8: For the course Research Methodology, it is suggested to convert into Theory cum Practical Course. The content SEM can be added in the Unit 4. And, it can be a 4 credit course.

5.4.9: For the course Entrepreneurship and Innovation Management, it is suggested to include Sustainability of New Products in the Unit 1.

5.4.10: For the course Production and Operations Management, it is suggested to have the course topic as Operations Management. In Unit 4, Waste Management topic can be included.

5.4.11: For the course Management Information System, it is suggested to replace the course with Business Analytics.

The members had a brainstorming discussion, deliberation and interaction among themselves. After discussion, productive suggestions were incorporated appropriately in the MBA Curriculum.

Based on the suggestions given by the members, BOS resolved to recommend the following to the Academic Council for further approval.

1. For the first semester, the course Management Concept & Practices and Organizational Behaviour will be combined.
2. For the second semester, the Course Research Methodology will be a Theory cum Practical paper.





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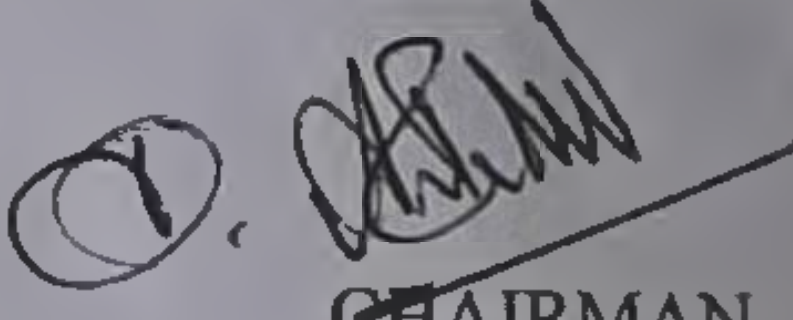
**Department of Management Studies**

3. Human Resource Management will be a separate course.
4. The course Management Information System will be replaced by the course Business Analytics.

**BoS / MBA 5.5: Any other items for discussion:**

The changes in the Syllabus for Curriculum 2021 will be incorporated as per the suggestion given by Members

Dr. Lourdes Poobala Rayen thanked all the members for their kind cooperation and the meeting came to an end.

  
CHAIRMAN  
BOARD OF STUDIES





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LinkedIn: /francisxavierengineeringcollege

## Department of Management Studies

S. No.	Name of the Internal Members	Signature
1.	Mrs. D. Annie Rose Nirmala	
2.	Dr. Lourdes Poobala Rayen	
3.	Dr. S. B. Jeshurun	
4.	Mrs. J. Anna Thangam	
5.	Mrs. M. Thanalakshmi	
6.	Ms. Vijila Kannan	
7.	Mrs. Shivanjali Kamble	Absent
8.	Mr. Sajin Miranda	
9.	Mrs. Angel Ranjithamani / HoD - MCA	
10.	Mr. David Ayling / Professor - English	
11.	Dr. Manimozhi / Professor - Maths	

S. No.	EX OFFICIO MEMBERS
1.	The Principal, Francis Xavier Engineering College.
2.	The Controller of Examinations, Francis Xavier Engineering College.
3.	The Professor - Academics, Francis Xavier Engineering College.





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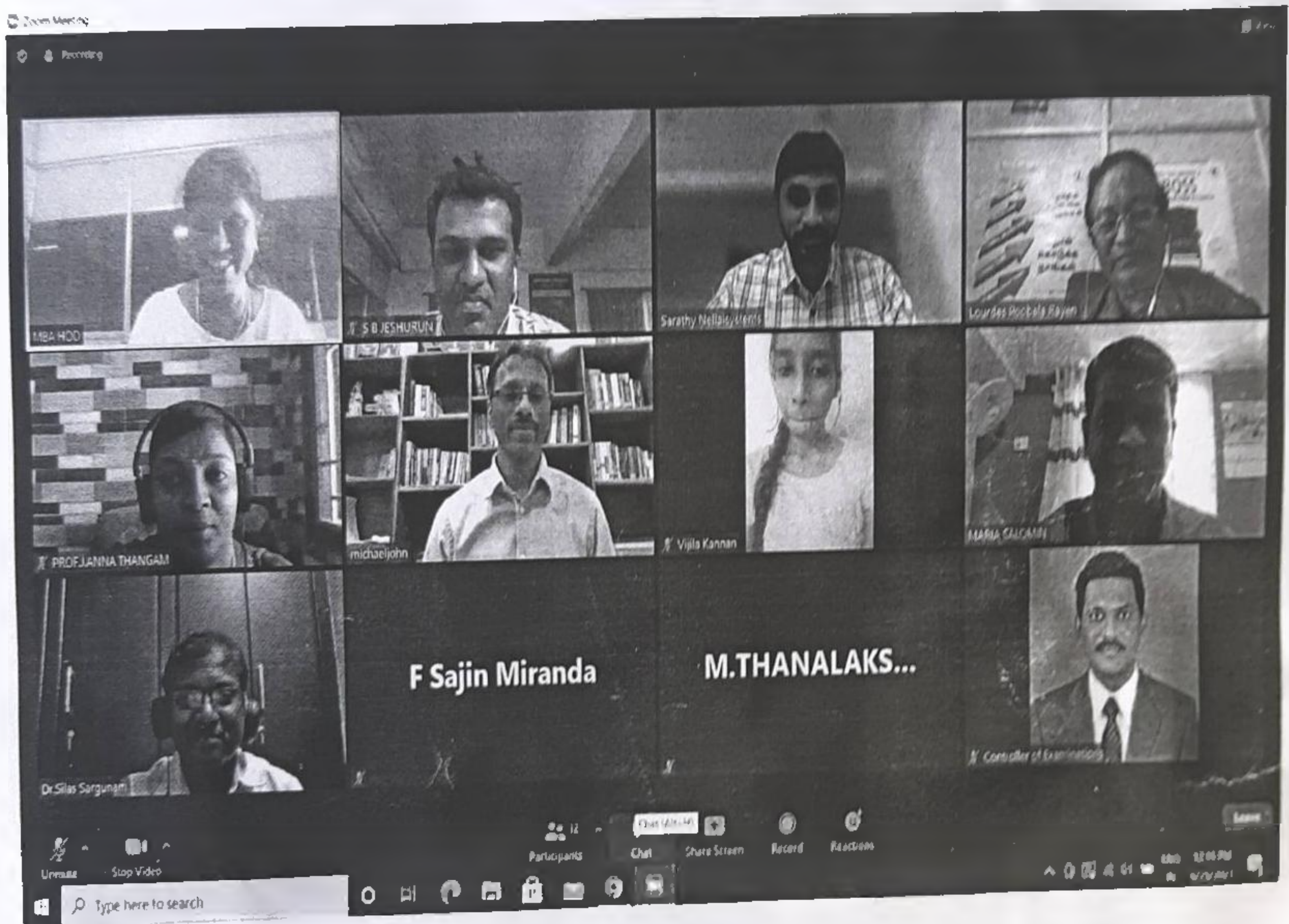
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## Department of Management Studies

ZOOM meet link:

<https://zoom.us/j/97079515234?pwd=WFNVR0ZRMjg4aWZ5NmFYWjF0QU45UT09>

Photos:





**Minutes of 5th BOS**

3 messages

MBA HOD &lt;mbahod@francisxavier.ac.in&gt;

Thu, Jul 1, 2021 at 12:43 PM

To: Silas Sargunam <silassargunam@gmail.com>, "Dr. Jesiah Selvam" <sjeslah@yahoo.com>, Michael Nasaren <dir@xibasxc.com>, sarathy@nellaisystems.com, Sundaresan Srinivasan <ssnssy@gmail.com>, sjeslah@gmail.com

Dear Sir,

Sub: Minutes of the 5<sup>th</sup> Meeting of the Board of Studies in Department of Management Studies - Reg.

Kindly find the attached herewith the Minutes of the 5<sup>th</sup> Meeting of Board of Studies of Department of Management Studies, Francis Xavier Engineering College, Vannarpettai, Tirunelveli, held on 25th June 2021 at 10.30 a.m. through online.

It is requested that comments on the Minutes, if any, may please be sent by email to mbahod@francisxavier.ac.in at the earliest. If no comments are received, within six days, the Minutes shall be taken as confirmed.

With Kind Regards,

D.Annie Rose Nirmala

Associate Professor &amp; Head

Department of Management Studies

Francis Xavier Engineering College

Tirunelveli - 627 003.

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Michael John &lt;dir@xibasxc.com&gt;

Thu, Jul 1, 2021 at 6:31 PM

To: MBA HOD &lt;mbahod@francisxavier.ac.in&gt;

Cc: Silas Sargunam &lt;silassargunam@gmail.com&gt;, "Dr. Jesiah Selvam" &lt;sjeslah@yahoo.com&gt;, sarathy@nellaisystems.com,

Sundaresan Srinivasan &lt;ssnssy@gmail.com&gt;, sjeslah@gmail.com

Received, thank you.

(Quoted text hidden)

--  
Dr. Michael John, SJ

Director

Xavier Institute of Business Administration (XIBA)

St Xavier's College

Palayamkottai-627 002

Sundaresan Srinivasan &lt;ssnssy@gmail.com&gt;

Fri, Jul 2, 2021 at 4:23 AM

To: MBA HOD &lt;mbahod@francisxavier.ac.in&gt;

Cc: Silas Sargunam &lt;silassargunam@gmail.com&gt;, "Dr. Jesiah Selvam" &lt;sjeslah@yahoo.com&gt;, Michael Nasaren &lt;dir@xibasxc.com&gt;,

sarathy@nellaisystems.com, sjeslah@gmail.com

Thanks madam.

S.SUNDARESAN.

On Thu, Jul 1, 2021 at 12:43 PM MBA HOD &lt;mbahod@francisxavier.ac.in&gt; wrote:

(Quoted text hidden)





MBA HOD <mbahod@francisxavier.ac.in>

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**Minutes- BOS -Reg**

1 message

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**Silas Sargunam** <silassargunam@gmail.com>  
To: MBA HOD <mbahod@francisxavier.ac.in>

Tue, Jul 6, 2021 at 9:27 AM

Madam,

The minutes are OK.

Regards





MBA HOD <mbahod@francisxavier.ac.in>

## Minutes

1 message

Selvam Jesiah <sjesiah@gmail.com>  
To: mbahod@francisxavier.ac.in

Fri, Jul 2, 2021 at 8:05 PM

Well done. Go ahead.

SJ

--  
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